



Keeping the Natural State natural.

## Arkansas Game and Fish Commission

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July 27, 2012

VIA EMAIL

Max Brantley

[maxbrantley@arktimes.com](mailto:maxbrantley@arktimes.com)

Re: AGFC Employee Survey FOIA Request

Dear Mr. Brantley:

Enclosed is the AGFC Employee Survey Report conducted by Responsive Management. This is the second version of the Employee Survey Report that the AGFC has distributed to those who have made FOIA requests. AGFC had requested in a series of letters in the weeks preceding receipt of the first report that Commissioner names be included in the employee comments. It was not until after the first version was distributed on July 18<sup>th</sup> that AGFC convinced Mark Duda with Responsive Management that the names of Commissioners referenced in the Report should have been provided.

As he did previously, Mr. Duda provided his report to the Quattlebaum, Grooms, Tull & Burrow law firm ("QGTB"). That firm then made redactions that were necessary under FOIA as outlined in its July 17, 2012 memorandum. The second version of the report recently provided to QGTB by Mr. Duda was identical to the first version except for the reinsertion of the previously omitted Commissioner names. No one with AGFC has been provided with the version of the report sent to QGTB. AGFC possesses only the version being distributed with this letter.

For clarity, the redactions performed in accordance with FOIA by QGTB are those where the text is blacked out. The redactions performed by Responsive Management, which Mr. Duda has stated were done to uphold contractual privacy requirements and pursuant to the code of ethics for human dimensions research, appear as bracketed text, i.e., [information redacted] or [Director's office name and/or position redacted], as explained on page 2 by Mr. Duda in his report. This is no different from how the redactions were performed in the first version of report.

Should have any questions regarding this response to your FOI request, please do not hesitate to contact me at (501) 223-6327.

Sincerely,  
  
Diane Boone  
Paralegal/FOIA Coordinator

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*The mission of the Arkansas Game and Fish Commission is to wisely manage all the fish and wildlife resources of Arkansas while providing maximum enjoyment for the people.*